

# NEWPORT GIRLS' HIGH SCHOOL ACADEMY TRUST



## UNIFORM POLICY

<b>Policy written by:</b>	SLT link with pastoral responsibility
<b>Policy written/reviewed:</b>	Reviewed July 2024
<b>Next review due:</b>	July 2025
<b>Statutory Governor Approval:</b>	11 July 2022

## **NEWPORT GIRLS' HIGH SCHOOL UNIFORM POLICY FOR YEARS 7 - 11**

Our uniform policy and dress code have been drawn up in consultation with students, parents, staff and members of the local community, including faith groups. The opportunity to consult on school uniform occurs every 5 years.

### **Aims**

A high standard of personal appearance is expected of all students. Through our uniform and dress codes we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable students to be comfortable, safe and secure
- Ensure that students of different social, religious and ethnic groups feel welcome
- Encourage a sense of equality and cohesion
- Protect students from social pressures to dress in a particular way

In this way, the uniform and dress codes contribute to the overall aims of the school. What constitutes as 'appropriate' is down to the discretion of the Headteacher or in the absence of the Headteacher the Deputy Headteacher or nominated member of SLT.

### **Compulsory Uniform**

**Regulation** items of uniform should be purchased through the school stockist, Mary's Tots and Teens, Newport.

- **NGHS grey blazer with school crest**
  - All students must wear their blazer around school. Students may ask to remove their blazer in lessons. Blazer sleeves are not to be rolled up.
- **NGHS grey jumper**
  - This is an optional item of school uniform and is to be worn in addition to the blazer not instead of it. Hooded sweatshirts should not be worn either as a jumper or coat.
- **NGHS plain grey skirt (two styles of skirt are available)**
  - The skirt should be worn close to the knee. Skirts should not be rolled up. No other skirt is accepted
- **NGHS plain grey trousers (available in contemporary or classic fit)**
  - These are tailored school trousers from our recommended supplier. No other trousers are accepted
  - Trousers worn beneath school skirts are permitted for religious reasons
- **NGHS blue and white checked collared blouse**
  - These blouses are short-sleeved blouses available to purchase from our recommended supplier. Blouses should be tucked into trousers or skirts at all times.
- **Socks or tights**
  - Plain black or white socks. Sports socks, fluffy socks, and coloured socks are not permitted.
  - Black, grey or flesh-coloured tights. No other colours of tights or patterned tights/leggings are permitted.
- **Black flat / low heeled shoes**
  - No footwear styles including trainers and / or canvas footwear, slingbacks, sandals, mules or boots

## **Other Uniform Expectations:**

- **Plain coat, hats and scarves which are suitable for cold / wet weather.**
  - Coats must be worn over uniform to and from school.
  - These should be removed on arrival to school.
- **Hair accessories**
  - When hair is tied back, a scrunchie, hairband, clip or ribbon that is plain blue, black or in a colour that naturally blends with the hair should be used.
  - Hair must be tied back for practical activities.
  - No coloured hair bands, bobbles or large flowers or bandanas can be worn
- **Hair Styles**
  - Beading is permitted in school colours (Black, grey, white)
  - Unnatural hair colouring is not permitted, the interpretation of 'unnatural' is as follows:
    - A colour that is not found within the natural hair colour spectrum (i.e. bright, extreme or vivid colour (e.g. pink, blue or purple)
- **Jewellery**
  - A watch and one small stud in each ear (lower ear lobe) is permitted
  - A lightweight gold or silver chain with a small religious symbol or a religious bangle is permitted
  - A medic-alert or SOS bracelet or chain is permitted
  - All permitted jewellery must be removed for practical subjects and PE without question.
  - Jewellery which is not permitted:
    - Large or dangly earrings or ear cuffs
    - Earrings in other parts of the ear except the lower ear lobe
    - Any more than one pair of studs
    - Bangles or bracelets (except for religious or medical reasons as stated above)
    - Rings
    - Other body piercings

## **Students will be expected to remove any items of jewellery which are not permitted**

- **Tattoos**
  - No tattoos are permitted in school.
- **Make up and nail varnish**
  - No make up is permitted in Key Stage 3 (Year 7 and 8)
  - Natural looking foundation and black / brown mascara is permitted in Key Stage 4 (Years 9, 10 and 11). Subtle make up only is allowed.
  - No nail varnish is permitted and nails should be kept short
  - The following is not permitted
    - Blusher or bronzer
    - False eyelashes
    - Eyeshadow, eyeliner or pencilled in eyebrows
    - False nails, clip on nails, gel polish or shellac nails or nail varnish
- **Headwear**
  - Students may wear a religious headscarf provided that the fabric is plain, lightweight and dark blue, grey or black.
- **Badges**
  - Only blazer lapel badges issued by school are permitted.
- **Smart Watches**
  - Smart watches, fitbits and other similar items can be worn if notifications are turned off and the watch is not connected to the internet.

## **Non-Uniform Days**

These are planned into the school calendar annually and the money that is raised is sent to a wide variety of charitable organisations. They are very popular and well supported. The following expectations are in place when attending school for non-uniform days.

- No skirts shorter than knee length
- No bare midriffs
- No off the shoulder or string strap tops
- No low cut tops
- No fishnet or purposely holed tights
- No ripped or holed jeans or trousers
- Jewellery expectations remain the same as uniform days in school
- No short shorts (hot pants style)

For school trips, students should adhere to the guidance provided by the trip leader.

## **Cost of Uniform**

We want to ensure that the cost of uniform does not deter anyone from applying to the school, nor leads to students feeling socially excluded or unable to afford other necessities. All regulation items provided by the school stockist compare **very favourably** with other providers. Parents who are unable to provide their child with the required items of school uniform should contact the school. Such approaches will be handled with discretion and sensitivity. The uniform suppliers, costs and quality of the uniform are reviewed annually to ensure that parents are provided with good quality clothing at an affordable price. There is also the option to purchase second hand uniform from the school; please contact Mrs Gill via [schooloffice@nghs.org.uk](mailto:schooloffice@nghs.org.uk) for further information.

## **Enforcement of the Uniform Policy**

It is the responsibility of parents to ensure that their child comes to school in the correct uniform (see the Home School Agreement).

All staff are responsible for monitoring uniform and enforcing the policy. Any student who does not comply with the uniform expectations will be challenged about this. Infringements will lead to disciplinary action in line with our behaviour policy, this may include: behaviour points, being loaned appropriate items to wear instead, items being confiscated, being suspended from lessons until the situation has been resolved.

## **Issues Arising from the Policy**

Parents should raise any issues relating to school uniform, dress codes or other aspects of appearance with the Headteacher. Requests to vary the uniform requirements for particular reasons, such as medical needs, will always be carefully considered.

If students have any issues they may request that uniform matters, including proposals for change, be put onto the agenda of School Council meetings.

## **Policy Reviews**

**Our uniform regulations are reviewed regularly and parents, pupils and staff will be consulted; the review includes consideration of uniform items, supply, cost and value for money.**